



POLICY DOCUMENT

Policy Statement :- Provision of financial Support to Teachers.

Policy No. OCE/ PD/ 2018

The IQAC at Oriental College of Education, New Sanpada, promotes a work environment where employees are inspired to grow personally and intellectually. Financial support is given to instructors in accordance with the specified policy for efficient & fair disbursement in order to promote professional development and capacity building.

Major categories for providing financial support:

- Professional Development Programme:
 - Teaching-Learning activities:
 - Research publication & Paper Presentation:
 - Registering for career advancement schemes:
- Participation in conferences and seminars is encouraged for both teaching and non-teaching staff.
 - Employees will receive reimbursement for their travel expenses to attend different workshops, training sessions, and seminars.
 - Employees will receive a registration fee to attend conferences and seminars.
 - There is provision for leaves for teachers for attending professional meetings.
 - Both teaching and non-teaching staff will receive stationary- related facilities.
 - The college will provide all the necessary resources to teacher to carry out any activities pertaining to their disciplines.

